

WHO WE ARE

VIABILITY is a premier provider of human services, accredited by CARF and certified by Clubhouse International. **VIABILITY** leverages community and employer partnerships to create opportunities for our members, aiming always to be BETTER TOGETHER. Our agency's strength lies in embracing our differences and empowering our members to reach their fullest potential. With a staff of over 500 individuals and 37 service locations across the country, **VIABILITY** is enriching the lives of the people we serve and continues to be driven by the belief that every individual, no matter their ability, can be a valuable contributor to our community and our workforce.

OUR MISSION

We believe individuals with disabilities and other societal disadvantages are an essential resource for our country's future. Our mission is to help build a world in which individuals with disabilities and other disadvantages realize their full potential.

OUR VISION

VIABILITY will be a positive disruptive force in the marketplace leading the innovative designs of future service delivery for individuals with disabilities and other disadvantages to realize their full potential within their communities of choice.



learn more about our programs at
VIABILITY.org

CLUBHOUSES



twitter.com/ViabilityInc



[VIABILITY](https://www.facebook.com/Viability)



[linkedin.com/company/viabilityorg](https://www.linkedin.com/company/viabilityorg)



[@viabilitybettertogether](https://www.instagram.com/viabilitybettertogether)

*Confidence
Self Esteem
Vocational Skills
Employment*



VIABILITY

BETTER TOGETHER



ODYSSEY HOUSE

474 Appleton St
Holyoke, MA 01040
Jill Cunningham, Program Director
phone: 413-538-4377

VIABILITY clubhouses are accredited by Clubhouse International and feature:

- A first belief in the notion of “recovery through work”
- A vibrant work ordered day where members and staff work together in partnership in the operation of the clubhouse
- A strong employment program that offers three tiers of job placement and support
- An active social component that helps connect members with each other and to social opportunities and connections in the larger community

VIABILITY clubhouses provide members with the opportunity to:

- Increase social, vocational, and educational skills
- Transition into the workplace
- Get back to school
- Increase participation in the community

VIABILITY clubhouses guarantee:

- A right to a place to come
- A right to meaningful work
- A right to meaningful relationships
- A right to a place to return

Membership is voluntary and services are designed to meet individual needs.



**“THE STAFF ARE VERY OPEN AND TRULY HAVE MY
BEST INTERESTS AT HEART”**
CLUBHOUSE MEMBER

WORK UNITS

Members have access to several specialized units to manage each club’s work as well as to learn and master critical vocational skills. This approach ensures cooperation, inclusion, and shared responsibility. It also allows each member to be productive despite his or her disability. Because of the importance of work to gaining a sense of purpose and self-esteem, work and work related activities are a primary focus at the clubhouses.

**HOSPITALITY
MEMBERSHIP SERVICES
CAREER DEVELOPMENT**

SPECIALIZED SUPPORT

Much more than a program or social service, a clubhouse is a community of people who are working together to achieve a common goal. This opportunity to be a part of a successful working community is restorative and builds dignity and self esteem. Members gain access to opportunities that connect them with the community, employment, education and friendships which enable them to take ownership of their recovery.

**HOUSING SUPPORTS
YOUNG ADULT SUPPORTS
SUBSTANCE ABUSE RECOVERY
SOCIAL ACTIVITIES
RECREATIONAL ACTIVITIES
SERVICES FOR THE HOMELESS**

